



INDIANA
BLACK
EXPO



2022 IMPACT REPORT
INDIANA BLACK EXPO

TABLE OF CONTENTS



MESSAGE FROM IBE

5 YEAR STRATEGIC PLAN

ECONOMIC EQUITY: BLACK BUSINESS DEVELOPMENT

Black Business Training Institute
Business Conference
Youth Entrepreneur Summit

EDUCATION: EDUCATIONAL EQUITY & YOUTH DEVELOPMENT

Education Conference
Youth Leadership Summit
Performing Arts Academy
Education Day
Coronation
Scholarships

A SENSE OF BELONGING, ELEVATING AFRICAN AMERICAN VOICE: COMMUNITY EMPOWERMENT

Summer Celebration
Circle City Classic
Volunteer Appreciation

HEALTH: HEALTH EQUITY & JUSTICE

Tobacco Prevention & Cessation

CHAPTER PROGRAMMING & DEVELOPMENT

Chapter Programming
IBE Statewide Leadership Training

THANK YOU

Donor Recognition

A Message From IBE Leadership

For 53 years, Indiana Black Expo, Inc. has served as an effective voice and vehicle for the social and economic advancement of African Americans in Indiana and throughout the country. IBE continues to convene experts, diverse stakeholders and doers to find paths and solutions to structural racism that continues to disproportionately segregate the Black community from access to opportunity and upward mobility.

We are excited to share with you our 2022 Impact Report and to release a summary of our new five-year strategic plan. We entered the year from COVID-19 with renewed energy and determination to grow IBE's programs and initiatives across the state of Indiana. Over the last three years, our Board of Directors and staff have gathered stakeholder input and data that laid the foundation for this work. We engaged Cephalo Consulting, LLC, Bright Visions Inc. and Associates, and Engaging Solutions, LLC to assist us with a Landscape Assessment Study, which included a comprehensive organizational landscape assessment, governance and operational talent assessment and community needs assessment. Special thanks to these three Indiana-based consulting firms for helping us assess and evaluate our impact on the communities we serve.

Last year, we further strengthened our assessment and strategy work by completing a very comprehensive Strategic and Implementation Plan that focuses on IBE's four strategic impact goals: Economics Equity: Black Business Development; Education: Education Equity and Youth Development; A Sense of Belonging, Elevation of African American Voice: Community Empowerment; and Health: Health Equity and Justice.

All of our assessment and strategy work in the Landscape Study and Strategic and Implementation Plan was funded by the Lilly Endowment. We would not be in a position of strength to enhance the delivery of our programs and initiatives throughout the state of Indiana without the continued support of the Lilly Endowment.

We look forward to strengthening our community through greater programmatic impact and by forging new partnerships.

In service,



Alice Watson,
President & CEO



Introduction to 5-Year Strategic Plan

IBE engaged TCC Group to work with its board and staff over eight months on a strategic implementation plan in 2023. IBE's Board of Directors approved the strategic plan in June of 2022. Alice Watson, IBE's new President and CEO, will execute the new plan that aligns programmatic impact and community priority needs.

The strategic impact goals that will drive IBE's work are:

Economic Equity: Black Business Development

Increase number, strength, and impact of Black businesses in Indiana.

Education: Educational Equity & Youth Development

Expand options and choices for Black youth and young adults to pursue their education and career goals.

A Sense of Belonging, Elevating African American Voice

Community Empowerment: Promote the cultural diversity and strengthen the voice of the Black community in Indiana.

Health: Health Equity & Justice

Promote access to and awareness of community health resources to inspire healthy behaviors across Indiana's Black community.

5
year
strategic
plan

Plan Implementation Goal: \$13,000,000 over 5 years

Strategic Impact Goals

Economic Equity: Black Business Development

- Minority Business Conference
- Minority Small Business Series
- Black Business Training Institute
- Black Business Training Institute Growth Grants
- Black Wall Street Zone

Education: Educational Equity & Youth Development

- Education Conference
- Minority Teacher Recruitment
- Scholarship Fund
- Education Day (College Fair)
- Youth Entrepreneur Summit
- Real Talk Teen Forum
- Youth Leadership Summit
- Financial Literacy Workshops
- Performing Arts Academy

A Sense of Belonging, Elevation African American Voice: Community Empowerment

- Circle City Classic®
- Summer Celebration
- Police & Justice Reform Advocacy
- State of Our Black Youth Reports/Initiative
- Voter Registration & Get-Out-The-Vote-Campaigns
- Racial Equity Policy Change & Advocacy

Health: Health Equity & Justice

- Anti-Tobacco Campaign
- Black & Minority Health Fair
- Social and Emotional Learning/Student Well-Being
- Trauma Informed Schools & Communities
- Vaccine Equity & Post-COVID Prevention Work

Using its Landscape Study report as a base, IBE partnered with TCC Group in 2021 to establish the organization's Strategic Impact Goals - the community impact areas in which IBE would hold itself accountable for accomplishing measurable progress over its next five years.

Over the first half of 2022, IBE outlined its strategic goals into measurable objectives (with corresponding benchmarks and success metrics), along with detailed strategies, timetables, resource requirements, and responsible parties. With the full participation of the IBE staff and Board, its state-wide chapters, and its community residents and stakeholders, a detailed strategic roadmap was established, complete with an implementation plan to guide IBE's strategic goal. Implementation Budget Expense areas included in the plan are new staffing, marketing and technology, strengthening support for chapters through capacity building, development of organizational, environmental, and programmatic assessment capacity within the organization, leadership development and transition support. With the financial support of new and existing funders, sponsors and donors, IBE is committed to accomplishing its Strategic Impact and Organizational Goals to ensure it continues to successfully scale its work across the state of Indiana.

\$13 mil

**to raise for the
enhancement of capacity
over the next 5 years.**



Economic Equity: Black Business Development

Black Business Training Institute

Indiana Black Expo held its first Black Business Training Institute in April 2022 and welcomed 128 small black business owners in Central Indiana, 75 completed the training.

Small Business Development Center

On September 13, 2022 The Indiana Economic Development Corporation received the MBDA Business Center award from the U.S. Department of Commerce Minority Business Development Agency.

IBE will expand its BBTI and scale services across the state of Indiana through a new partnership with the Indiana Economic Development Corporation and it's Indiana Minority Business Initiative.

“What I am looking forward to the most is learning how to manage my business better financially, learning from others who have successful business.”

– BBTI Participant

BBTI Distributed Over \$26,000 in Growth Grants To:

Balanced Period LLC
 Republic Security LLC
 Consistent Care LLC
 P.I.C.S.
 My Wealthy Wellness
 Jewel's Wellness Center, LLC
 Gift Arrangements by Renee
 The Pink Tub, LLC
 Enhanced DNA
 Lift Up Tumbling & Nutrition

“So I am so grateful to have been a part of the IBE Black Business Training Initiative sponsored by KeyBank. Thanks to all of the IBE staff, community entrepreneurs and to the sponsors for pouring into me and the other small business owners.”

– Denola Burton, Owner, Enhanced DNA

Black Business Training Institute

52%

Stated they had not started a business plan in the pre-cohort survey.

100%

Are now aware of the state and city procurement process.

75

Participants completed 80% of the sessions.

91%

Completed their business plan by the end of the program.

Cohort Sessions:

Clinic 1: Program Overview

Clinic 2: Business Development & Planning

Denise Herd, MBA, President, Herd Strategies, LLC

Clinic 3: Financial Management

Kiahna Davis, CEO Mind Your Business Accounting and Consulting

Shannon Avington, SBA Underwriter

Clinic 4: Operations

Thresette Briggs, Chief Performance Officer, Performance 3

Clinic 5: Marketing and Branding

Travis Brown, CEO, MoJo Up Marketing

Jay Crutchfield, Director of Strategic Partnerships, Presenters Stack

Practicum Week - Work on Business Plans

Clinic 6: Procurement - Doing Business with the Public and Private Sector

David Fredricks, Director, Office of Minority & Women Business Development, City of Indianapolis

Clinic 7: Non-Traditional Access to Capital

Stacia Murphy, SVP, Enterprise Development, Greater Indianapolis Chamber of Commerce

Rick Proctor, Vice President, Business Relationship Manager, BMO Harris Bank

Clinic 8: Traditional Access to Capital

Ivory Salmon, Vice President, Business Banking Relationship Manager KeyBank

Rebecca Lomax, Licensed Branch Manager, KeyBank

Practicum Week - Work on Business Plans

2022 Delta Faucet Business Conference

The Indiana Black Expo Business Conference takes place in the Indiana Convention Center and is an exciting, jam-packed 2-day conference of workshops, symposiums, receptions, and networking opportunities held during the first week of IBE's Summer Celebration. The goal of the Indiana Black Expo Business Conference is to provide a venue to empower diverse business owners, entrepreneurs, and professionals with information and resources that will assist them in achieving financial and professional success. Workshop presenters and expert panelists will share business opportunities and diversity initiatives within Central Indiana, universities, and state and federal agencies. Business owners and financial representatives provide strategies on growing and sustaining businesses through obtaining financial resources and long-term planning strategies.

In addition to the Mayor's Breakfast and Governor's reception, the 2022 workshop sessions are as follows:

5.0

Satisfactory score out of possible score of 5.0

25+

Moderators, facilitators, presenters and keynote speakers.

600+

Total conference attendees.

Business Conference 2022 Sessions

City of Indianapolis Project Pipeline- 2022 Opportunities & Beyond

Jennifer Osei-Abebrese-Heltsley, Program Director,
Indiana University Health Design & Construction

Holli Harrington, Director of Supplier Diversity,
Indianapolis Airport Authority

Meechelle Parker, Manager, Supplier Diversity
Program and Purchasing

Angela Smith Jones, Vice-President, Diversity and
Inclusion, Health and Hospital Corporation

Angela Westerhaus, Procurement Manager,
Turner Construction Company

How to Exude Presence and Power “Walk, Talk and Look Like A CEO”

Jimmie McMillian, Chief Diversity Officer and Senior
Corporate Counsel, Indianapolis Motor Speedway

Deborah D. Oatts, President and Co-founder of
Nubian Construction Group

Charles D. Lee, CEO, Lee Infinite Solutions

Marshall Williams, President, Williams Distribution, LLC

Thresette Briggs, Chief Performance Officer,
Performance 3 LLC

Diversifying Indy's Procurement Ecosystem

Stacia Murphy, Director of Equity, Outreach,
and Strategic Partnerships, Indy Chamber

Tonya Sisco, Executive Director, CARES Diversity
Initiative, Cummins

Brandon Gatson, Supplier Diversity Manager,
Purdue University

Nicole Kearney, Winemaker/Founder, Sip & Share Wine

Disparity Study- What Does It Mean, What's Next?

Dr. Sameer Bawa of BBC Research & Consulting

XBE to DBE Workshop- What It Takes To Access Federal Contracts

Welcoming Remarks: Vop Osili, Indianapolis City-County
Council President

Rusty Carr, Deputy Director, Indianapolis Department of
Metropolitan Development

Indianapolis Department of Public Works

Laura Barton, Capital Facility Project Manager, Indy Go

Holli Harrington, Sr. Director of Supplier Diversity and
Diversity Manager, Indianapolis Airport Authority

Chelci Hunter, Supplier Diversity Program Manager,
Indianapolis Airport Authority

Sean Howard, Supportive Services Coordinator Lead,
Indiana Department of Transportation

Finding State Contracting Opportunities

Gregory Wilson, Executive Director, Indiana Civil Rights
Commission

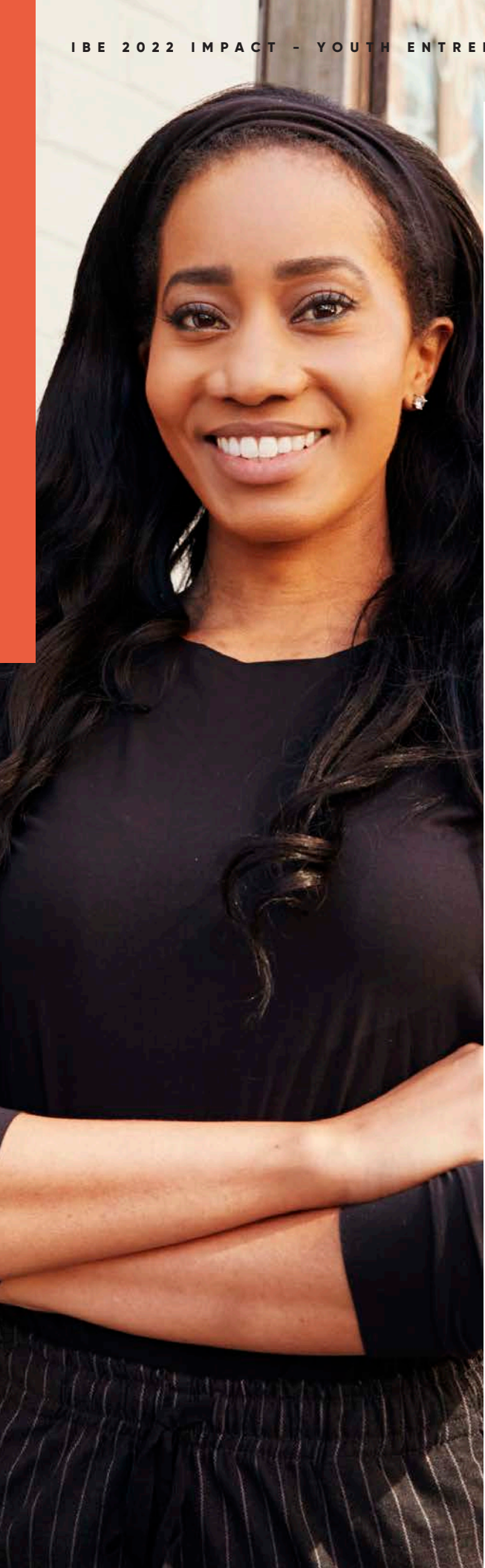
Chari Burke, Chief Administrative Officer, Indiana
Department of Natural Resources

Chris Jeffers, State Director, Indiana Procurement
Technical Assistance Center

Sean Howard, DBE Business Development and Outreach
Manager, Indiana Department of Transportation

Bob Grossman, Director of Public Works, Indiana
Department of Administration

Most of the sessions are available for playback on our website.



Youth Entrepreneur Series (YES)

The IBE Youth Entrepreneur Series is designed for current and aspiring middle and high school entrepreneurs. Youth entrepreneurship has been proven to improve academic performance, school attendance, interpersonal skills, job readiness, problem-solving skills, and decision-making abilities. IBE YES workshops are created to introduce young people to the basic ideas, activities, and skills needed to successfully launch, lead, and grow a business.

116

Total webinar attendees
across the series.

84%

Demonstrated proficiency in
topics covered during YES.

75%

Reported they feel confident
in completing their business
plan after attending.

61%

Presented their business
plan to a panel of business
and community leaders.

Keynote Speaker:

Dr. Mya Smith-Edmonds, First African American Female Next
Generation McDonald's Operator

Entrepreneurship, The Truth!

Facilitated by Ms. Alisia Jackson, Executive Director of Judah
Ministries Inc., and Pride Academy Early Learning Institute

Entrepreneurial Mindset

Facilitated by Teresa A. Bennett, IUPUI Office of Community
Engagement; and Sibeko Jywanza, Director of Community
Access and Engagement, 16 Tech

Let's Get Social

Facilitated by Von Watts, Chief Executive Office, 8393 Creative

Entrepreneurship: Turning Your Idea - Into College Credits

Facilitated by Dr. Ronda Taylor, Statewide Dean, Garatoni
School of Entrepreneurship & Innovation, Ivy Tech Community
College - Central Indiana

Glad You Asked!

Panel Discussion with Entrepreneurs

2022 Indiana University Education Conference

The 15th annual Education Conference welcomed 1,794 educators and administrators over the two-day period. IBE partnered with school districts across the state to ensure that administrators and educators receive quality professional development training designed to improve student outcomes for students of color.

Last year, the Education Conference was held in a hybrid format with day one held virtually, and day two held physically at the Indiana Convention Center. IBE focused on both professional development training as well as a show of appreciation and love to educators that work tirelessly with our youth. Strategies were shared on how to educate, activate, and motivate students and staff through difficult times of a pandemic, school shootings, and other traumatic experiences.

4.8

Satisfactory score out of possible score of 5.0

1,794

Total conference registrations.

Education Conference 2022 Sessions

State of Higher Education

Chris Lowery, Indiana Commissioner for Higher Education

Motivating the Unmotivated: How to use data, Humanities/Arts and PIBS strategies to maximize engagement & learning in the classroom

Orleta Holmes; M.Ed. Curriculum & Instruction, 2019 Indianapolis Mayor's Office Teacher of the Year (Elementary Ed. Category) Credentialed Social Studies and Humanities Teacher; Data and Testing Coordinator; TNTP Teacher Coach

Cultivating Black Students' Oppositional Consciousness and Success

Moderator: Monica M. Johnson, M.S.Ed.

Donte' Miller, M. Ed. Assistant Director of Programming & Administration at Indiana University, Bloomington

Linguistic Justice for African American Children

Presenter: Karen Betz, MS. Ed., Assistant Professor of Literacy at Marian University

The State of K-12 Education

Dr. Katie Jenner, Ed. D., Indiana Secretary of Education

Dr. Karrah Herring Indiana's Chief Equity, Inclusion and Opportunity Officer Moderator: Dr. Shenita Suggs

Keynote: How School Leaders, Teachers and Administrators can understand trauma to build healthy relationships with staff, students, and parents

Robert Jackson, Co-Founder of STAND-UP!, Author, Consultant, and National Speaker

Closing Keynote: From Surviving to Thriving! - Learn. Laugh. Lead.

Dr. Adolph Brown, III

"Gets me pumped to start the new school year!!!; Dr. Brown was awesome."

- Educator

"The 1st keynote Mr. Robert Jackson was fantastic! He was informative inspirational."

- Principal

"I enjoyed watching deserving educators getting the love and recognition they deserve"

- Educator

EDUCATION CONFERENCE EVALUATION RESULTS

Average ratings across all ten sessions (Out of 5)

4.7 Quality of session content

4.7 Quality of session presentation

4.8 Quality of information provided by IBE

4.8 Quality of overall conference

Most of the sessions are available for playback on our website.



193

Total attendees.

Youth Leadership Summit presented by Purdue University

"The Blueprint: Being the Voice & Vehicle to Build the Future."

Over the three impactful days, middle and high school students explored career opportunities and gained increased confidence and leadership skills among like-minded and aspirational students from around the state. In addition to networking with youth across the state, youth also engaged in fun activities and attended the YLS Welcome Dinner. YLS attendees were introduced to STEM via a variety of workshops. Interactive workshops provided attendees with hands on learning of STEM activities and careers. The majority of YLS attendees were African American youth. Participants learned from peers and professionals regarding academics, decision-making, and advocacy.

Total Attendees: 193

YLS 2022 Survey Analysis:

95%

**Reported they
will likely return.**

9

**Average overall experience
rating out of 10.**



Performing Arts Academy

The Performing Arts Academy (PAA) is a high-quality performing arts program that includes dance, photography, music production, acting and videography instruction for youth as well as coordinated wrap around and academic support. In 2022, IBE converted its existing garage space to a state-of-the-art Black Box Theater to be utilized by PAA acting students and the community for theatrical performances.

The PAA multimedia students participated in the “WRTV Media Training - How to talk to the Media” at the Marriott Hotel. WRTV news staff Jana Soete, Manager of Content & Coverage and Megan Shinn, anchor of Good Morning Indiana, provided media training on how to build successful relationships with media outlets. For the music and acting students worked in collaboration on multi-media projects leading up to Summer Celebration. PAA students and their instructors created a 50x50 interactive PAA on Location exhibit inside the Indiana Convention Center during Summer Celebration to engage thousands of students and share information about PAA.

67% of the PAA seniors planned to attend college, 6% aspiring entrepreneurs; 4% working full-time & 23% workforce status was undecided.

92%

Of 2022 participants completed a graduation plan following enrollment in the program.

100%

Of PAA youth participated in at least one other IBE youth related program.

Education Day presented by Republic Airways

Education day (college fair) was held in September of 2022 inside of the Lucas Oil Stadium as part of Circle City Classic®. Approximately 2,542 middle and high school youth participated during the event. The main objective of the day was to encourage, support, and motivate middle and high school students to pursue post-secondary education.

The following universities and organizations participated:

Alabama A & M University
Benedict College
Butler University
Central State University
Franklin College
GEO Next Generation High School
HBCU Campaign Fund
IUPUI School of Education
Indiana University O'Neill School of Public and Environmental Affairs
Jackson State University
Kentucky State University
NCAA
Purdue University/College of Education
Rose-Hulman Institute of Technology
Stillman College
University of Evansville
University of Indianapolis

Coronation

The Circle City Classic® Coronation targets area high school females and promotes academic achievement, community service, and leadership development. Prior to the event, participants attend workshops that focus on the importance of teamwork, leadership styles, college admissions requirements, study skills, effective communication (oral and written), dress for success, social etiquette, college financial aid, and modern dance.

Coronation participants attended workshops over a 12-week period and dance routine schedule every weekend. Workshops topics include Purpose, Poise, Professionalism, College Readiness, and Self-Worth. In addition to the workshops, the participants spent hours on mental health education and participated in HBCU panel discussions.



2,542

Middle and high school youth
participated during the event.

18

Colleges and Universities
participated.

600+

Total attendees.

Three finalists receive
scholarships totalling \$10,000

Winner: Trinity M Williams

1st Winner Up: Kristyn Fisher

2nd Winner Up: Ayanna Weatherington

Scholarship Program

2022 Scholarship Recipients

Ball State University

D'amari Washington

Jenna Krieg

Bethune Cookman University

Lahonne E Buck

Butler University

Janiah Reese

Javier Morales

DePauw University

Hope Seltzer

Erskine College

Darion Smith

Hampton University

Jayla Johnson

Hawaii Pacific University

Lauren Pitts

Howard University

Kendall Jackson

Mordecai Johnson

Indiana State University

Morriyea Peterson

Indiana University-Bloomington

Arturo Munoz

Ashleigh White

Nyce Corin

Deion Ziwawo

Daniella Richardson

Savannah Harrell

Laniah Beck

IUPUI

Iniecia Miller

Dasia McLemore

IUPUI - AP

MaKayla Zachary

Chloe Edwards

Prairie View A&M University

Arieana Parrott

Princeton University

Matthew Zhnag

Purdue University

Saannah Kulcsar

Kiersten Fisher

Eli Bernstein

Amara Chukwuocha

Tennessee State University

Diamond Reed

Zaria Johnson

Kilyn Booker

Raylan Harvey

Ohio State University

Nyah Conway

University of Notre Dame

Elena Fries

University of Cincinnati

Derrius Fisher

University of Evansville

Paris Himes

University of Southern Indiana

Breanna Davis



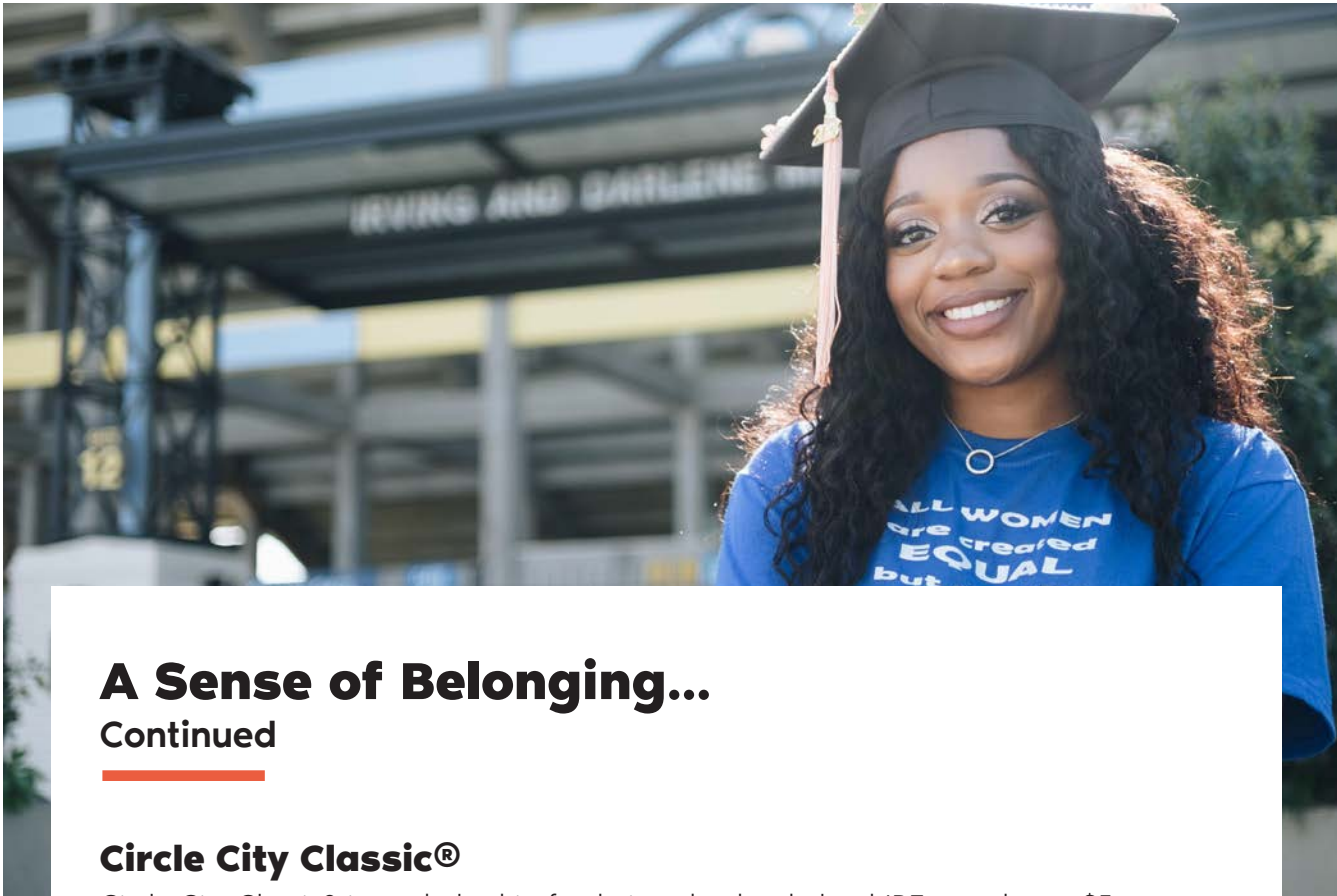


A Sense of Belonging, Elevating African American Voice: Community Empowerment

Summer Celebration

Summer Celebration, Indiana Black Expo's largest event that showcases Black Culture in Indiana. As a pillar of the state, IBE's priority focus areas include economic equity, education equity/youth development, community empowerment and health equity. All proceeds from this event help support IBE's year-round initiatives, including its Education Conference, Black Business Training Institute, Scholarship Fund, Performing Arts Academy and more.

All White Kick-Off Party	1,382
Black Business Conference	734
Cultural Arts Pavilion & Opening Reception	988
Ecumenical Service	300
Indiana Convention Center Exhibits	40,000
Music Heritage Festival	80,000
Pacers Sports & Entertainment Corporate Luncheon	1,700
Statewide Education Conference	1,794
WTHR-TV 13 Employment Opportunity Fair & Workshops	100
Sponsor Appreciation	80
Amateur Boxing	400
Art Speaks Café	4,838
Youth Leadership Summit	193
2022 Total	132,509



A Sense of Belonging... Continued

Circle City Classic®

Circle City Classic® is a scholarship fundraiser that has helped IBE award over \$5 million in scholarships to deserving youth attending colleges and universities across the country since 1984. Over this same span, Circle City Classic® has contributed more than \$340 million dollars to the Indianapolis economy.

Praise & Worship	228
Cabaret	4,000
Tailgate/Fanfest	15,313
Parade	65,000
Education Day	2,542
Pep Rally	864
Networking & Investors Forum	89
Battle of the Bands & Greek Step Show	13,270

Volunteer Appreciation

As part of its volunteer administration, IBE conducted ongoing volunteer trainings and orientation for over 1,000 community volunteers for year-round programs and events. This year, we were especially grateful for the initiative taken by our volunteers to step up and assist in nontraditional circumstances. Thus, volunteers were instrumental in transitioning our programs back to in-person events from pivoting to virtual previously in 2021. IBE volunteers were invited to year-round events where they were publicly recognized and thanked. Volunteers received complimentary tickets to Summer Celebration and Circle City Classic® events.



Tobacco Prevention & Cessation

Large tobacco companies continue to target African Americans with aggressive point of sales marketing and flavored products, including menthol designed to get our young people hooked for life. IBE was able to continue its efforts on tobacco prevention and cessation through its work with the members of our African American Coalition Against Tobacco and some of our chapters throughout the state of Indiana.

In 2022 the Performing Arts Academy (PAA) began creating storyboards and commercials to engage, educate, and empower their peers to live tobacco-free lifestyles. These efforts were transferred to create a video that was posted on our IBE YouTube channel and Instagram page to showcase different facets of tobacco prevention and awareness to the projects related to this work. The video itself was written, developed, and edited by the PAA students.

IBE and its chapters in partnership with the Indiana State Department of Health, promoted the tobacco quit line in coordination with other tobacco prevention initiatives.



Chapter Programming & Development

IBE Chapters

IBE Chapters play a crucial role in ensuring that our services meet the needs of specific communities. Performance-based mini-grants focus on youth development, K-12 education, and parent engagement are provided to chapters. Funds are utilized for programmatic support and to collaborate with other statewide partners to ensure direct services for youth and families across Indiana. IBE's primary chapter programs statewide include Dr. Martin Luther King, Jr., Black History programs in February, Back to School initiatives, health fairs and Feed the Hungry initiatives.

IBE Statewide Leadership Training

Annually a statewide convening takes place to provide chapter leadership, members and prospective members with training around how to build coalitions, advocate and provide community engagement events around the state.

IBE's second Statewide Chapter Leadership Training was held in-person Spring of 2022, in Elkhart, Indiana. There were over 60-chapter leaders in attendance. IBE Board leadership facilitated workshop topics on Board Development for Your Chapter and held a Chapter President & Chapter Leadership Roundtable with TCC Group, IBE's National Strategic Plan Consultant. Chapter leaders provided overviews of their chapter cities' programming and community engagement activities.

All leaders from across the state attended workshops on the following:

- How to Position Your Organization to Raise Money
- Sustaining Our Chapters: New Generation Recruitment Strategies
- Chapter President & Board Leadership Roundtable with TCC Group, National Strategic Plan Consultant
- Building Your Chapter's Capacity (Marketing 101)

Thank you to all our funders and partners as we could not do what we do without you!

AFSCME Local 725
 Arthur Jordan Foundation
 AT&T
 Black Onyx Management LLC
 Boxx the Artist
 Capital Improvement Board
 Comcast NBC
 Central Indiana Small Business Development Center
 Central Indiana Community Foundation
 Capital Group
 Carrier Corporation
 City of Indianapolis
 Cummins Inc.
 Delta Faucet Co.
 Eli Lilly and Company, Inc.
 Engaging Solutions, LLC
 Enterprise Holdings
 Fern
 Firefly Children & Family Alliance
 First Financial Bank
 Geo Foundation
 Harrison Center for the Arts
 Honda Manufacturing of Indiana, LLC
 Ice Miller
 Indiana African American Quality of Life Initiative
 Indiana Historical Society
 Indiana Hoosier Lottery
 Indiana Civil Rights Commission
 Indiana Commission for Higher Education
 Indiana State Department of Administration
 Indiana State Department of Child Services
 Indiana State Department of Health
 Indiana State Museum
 Indiana State Police
 Indiana Department of Transportation
 Indiana Family & Social Services Administration
 Indiana State University
 Indianapolis Airport Authority
 Indianapolis Arts Council
 Indianapolis Chamber of Commerce
 Indianapolis Colts
 Indianapolis Fire Department
 Indianapolis Public Library
 Indianapolis Department of Public Safety
 Indianapolis Department of Public Works
 Indianapolis Motor Speedway
 Indianapolis Urban League
 Indianapolis Airport Authority
 Indiana State Teachers Association
 Ivy Tech Community College
 JC Hart Company
 JD Sports Finish Line
 JP Morgan Chase
 Key Bank Foundation
 Kroger
 Lilly Endowment
 Lumina Foundation
 Marian County Department of Child Services
 Marian University
 McDonald's Meijer Molson Coors
 National Black MBA Association
 Newfields
 Nosaj Events & Interior Design
 Noyes Jr Memorial Foundation
 Pacers Sports & Entertainment
 Penrod Society
 Purdue University
 Radio One
 Ransburg YMCA
 Republic Airways
 Salesforce
 Strada Education Network Tito's
 The Indianapolis Recorder
 UTC Carrier Corporation Visit Indy
 Williams Randall Advertising
 WRTV - Channel 6
 WNBA

Thank you to the hundreds of donors who believed and supported the efforts of IBE in 2022!

IB E Board of Directors

Joe Ayers
Hayley Boling
Gisele Carter
Hal Darring
Denicka Foster
Yvonne Harrington
Jamilia King
Andy Mallon
Murray Miller
Delbert Mimms
Vop Osili
Scott Pelath
Melissa Proffitt

Steven Quick
Keisha Ricketts
Jan Mansfield-Smith
Willie Stroman
Robert Taylor
Johnny Thomas
John Upshaw
Rinzer Williams
Takesha Wilson



For a complete listing and overview of IBE programs and initiatives, visit **indianablackexpo.com**

CONTACT US

WEB:
indianablackexpo.com

PHONE:
317-925-2702

ADDRESS:
601 N Shortridge Rd,
Indianapolis, IN 46219