



INDIANA
BLACK
EXPO

2024 Impact Report





Welcome from President & CEO

Dear Supporters,

On behalf of Indiana Black Expo (IBE), it is my pleasure to welcome you to our 2024 Impact Report. As we reflect on the successes of the past year, we are inspired by the resilience, growth, and achievements of our communities, businesses, and youth across Indiana.

Our pursuit of fostering cultural empowerment, educational advancement, economic development, and community well-being continues to guide our work, and this year has been no exception. From the impressive growth in Black-owned businesses, to the dynamic educational programs impacting thousands of students, to the celebration of Black culture through hallmark events like Summer Celebration and the Circle City Classic®, IBE is proud to be a leader in advancing positive change. Through our initiatives, we've not only provided essential resources and support to Black entrepreneurs and business owners, but also helped to equip the next generation with the tools they need to succeed. Our programs continue to empower individuals, fostering opportunities for career growth, mentorship, and meaningful connections, and improve the health and well-being of our communities.

As we look forward, we remain focused on the work that lies ahead — ensuring equitable opportunities for growth, success, and prosperity across the state. None of this would be possible without the dedication of our volunteers, partners, and supporters, and we are deeply grateful for your continued commitment to IBE's mission. Together, we are creating a future where the Black community in Indiana not only thrives, but leads. Thank you for your unwavering support, and we look forward to the continued growth and impact we will achieve together.

In partnership,

Alice Watson
President & CEO
Indiana Black Expo, Inc.

Black Business Development

IBE plays a critical role in supporting and fostering the growth of Black-owned businesses in Indianapolis and throughout the state. Despite Black-owned businesses making up only 3.3% of all employer businesses in the Indianapolis metro area in 2020, there was a remarkable 59% increase in Black-owned business openings by 2023. This surge is a testament to the resilience of Black entrepreneurs, who were able to adapt and grow despite the pandemic's challenges, maintaining their share of employees and revenue. However, many Black business owners still face significant obstacles, including limited funding, small staff sizes, and difficulty competing with larger, more established companies. As a result, Black business development and job creation remain key concerns for these entrepreneurs. To address these challenges, IBE has provided crucial resources, education, and visibility to uplift existing Black entrepreneurs and grow a pipeline of new ones. Despite these efforts, data from 2021 shows that Black business owners still represent a disproportionately small share of employer businesses compared to other racial groups, highlighting the need for continued support and targeted resources to ensure equitable opportunities for growth and success in the future.



Black Business Training Institute

Year-round, 2024



IBE's Black Business Training Institute (BBTI) is a program designed to support and empower Black entrepreneurs by providing valuable resources, education, and mentorship. The institute focuses on strengthening business skills, enhancing access to capital, and fostering growth opportunities for Black-owned businesses, helping them thrive in a competitive market.

In 2024, IBE scaled the institute to work with small business owners in Fort Wayne, Elkhart, Mishawaka, and South Bend. As a result of these efforts, IBE provided business development training to 120 new business owners.

BBTI Central Indiana Partners:

KeyBank
Indiana Small Business Development Center
Business Ownership Initiative, Indy Chamber
Indiana Department of Administration
City of Indianapolis - Office of Minority and Women Business Development
Indianapolis Chamber of Commerce
Indiana African American Quality of Life Initiative (IAAQLI)

BBTI Ft Wayne Partners:

IBE Ft. Wayne Chapter
JPMorgan Chase Bank
DYER Foundation
Small Business Department Center
Black Chamber of Commerce
City of Fort Wayne Purchasing and Community Development
SCORE
APEX
WEOC
Northern Indiana Innovation Center
SEED
Public Library
Indiana Department of Administration

BBTI Michiana Region Partners:

IBE Elkhart Chapter
IBE South Bend Chapter
South Bend - Department of Diversity & Inclusion
City of Elkhart
Elkhart Economic Development
Old National Bank
Bankable
American Chamber of Commerce
Indiana Department of Administration
PBS
Latin American Chamber of Commerce
Public Library

Growth Grants

Year-round, 2024

IBE also provided \$40,000 in growth grants to the eligible businesses headquartered in Central Indiana that participated in its BBTI program to cover marketing, legal, equipment, and operational expenses.

\$40,000
distributed

13
businesses

\$120,555
distributed to date

The 2024 grantees

Angels Speaking, Inc.
 BJM Transportation Services
 BJN Carter Properties LLC
 Elite Home Care and Housing LLC
 Gifted Hands Cleaning Services LLC
 Huge Impact LLC
 IDesign Home Decor
 Mitchell Electric LLC
 Vibrance Hair Studio
 Nyla Nova STEMiversity
 Moirai Enterprises LLC
 Parly Whimsical
 On to the Next One Consulting, LLC





Business Conference

June 24 - 25, 2024

IBE's Business Conference, presented by Delta Faucet, was held at the Indiana Convention Center, drawing 474 attendees for an impactful day of learning and networking. Expert presenters and panelists shared valuable insights on business opportunities and diversity initiatives across Central Indiana, as well as within universities, and state, and federal agencies.

Attendees gained actionable strategies for business growth, financial resource acquisition, and long-term sustainability through workshops and discussions led by industry experts and financial representatives. Topics covered included key opportunities such as the City of Indianapolis' Project Pipeline and upcoming 2025 Opportunities, as well as practical advice on navigating financial resources, accessing underutilized HUD zones, and creating a strong succession plan for future business continuity.

Other sessions addressed doing business with the state and capital readiness, equipping entrepreneurs with the tools and knowledge to take their businesses to the next level. This event empowered local Black entrepreneurs with the resources and connections necessary to grow, sustain, and diversify their businesses for long-term success.

474
attendees

13
workshops



Youth Entrepreneur Series

June 25, 2024

Last year, the IBX Youth Entrepreneur Series (YES) introduced 81 middle and high school students to the basic concepts, activities and skills necessary for launching, leading, and growing a successful business. Workshops were designed to help participants develop comprehensive business plans and prepare pitches that were presented in competitions for prizes, including \$6,000, 4 Lenovo laptops, McDonald's gift cards, and a trip to Disney.



81

youth



6

workshops

Talent Day presented by Eli Lilly & Company

Sept 21, 2024

The purpose of Talent Day is to advance the social and economic mobility of our youth and young adults by matching them with cross-sector industry employers offering high demand, high-wage jobs while meeting the demands of Indiana's workforce. During the Circle City Classic® Talent Day, 275 HBCU student-athletes, recent graduates and aspiring professionals were connected with 23 employers, fostering networking and career opportunities.

275

job seekers

23

employers





EDUCATION & YOUTH DEVELOPMENT

Education and youth development are core to IBE's mission to empower the next generation of leaders and entrepreneurs. In 2024, IBE expanded its educational reach across Indiana, impacting more than 8,400 students. By providing students with access to business training, STEM skills, financial literacy, and creative arts education, IBE fosters the intellectual, professional, and personal growth necessary for future success. IBE's initiatives not only support academic achievement but also create pathways to economic empowerment and leadership, ensuring that youth are prepared to make a lasting impact on their communities and beyond.

8,400
youth
reached



Education Conference

June 27, 2024

IBE's Education Conference serves as a platform for educators to explore cutting-edge strategies and discover best practices for building a more equitable and impactful educational system. The conference offers a unique opportunity for educators to engage with thought leaders, share insights, and collaborate on innovative solutions that address the most pressing challenges in education today. Last year's keynote speakers were Award-winning Journalist and Entrepreneur Soledad O'Brien and Dr. Kymyona Burk, the Senior Policy Fellow for Early Literacy at the Foundation for Excellence in Education. Their expertise and thought-provoking presentations inspired attendees to drive meaningful change in classrooms, policies, and communities, creating a lasting impact on the future of education. Professional development training was provided to 550 educators and administrators in Indiana to impact more than 30,000 youth across the state.

550
educators
trained



Youth Leadership Summit presented by Purdue University

June 28 - 30, 2024

276
youth



12
workshops



15
activities

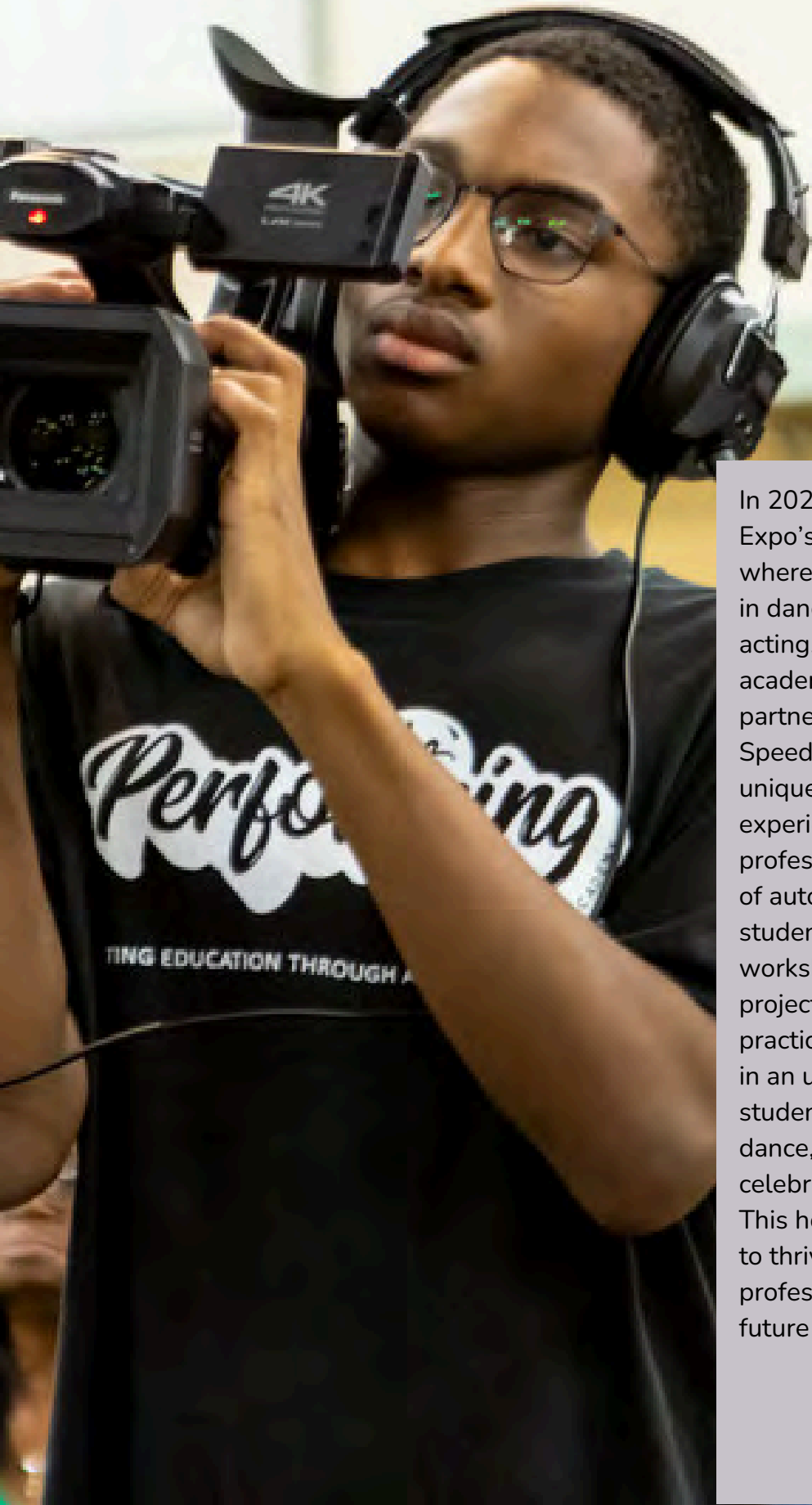


Over the course of three impactful days, 276 middle and high school students from across Indiana explored exciting career paths and college programs in the STEM fields. This year's Youth Leadership Summit (YLS) featured a diverse range of workshops designed to empower and prepare students for their future. Among the highlights was a Mental Health workshop, which helped teens understand the critical importance of self-care, a "Giving Back to the Community" session that inspired students to engage in service, and a Financial Literacy workshop, presented by Old National Bank, that taught students how to build sound financial habits for their futures. Additionally, the FAFSA College Coin workshop provided students with the essential knowledge they need to navigate financial aid and plan for the costs of higher education. These workshops were designed not only to educate but to equip students with the tools and mindset necessary for success in both their personal and academic lives.



Performing Arts Academy

Year-round, 2024



94 youth

245 sessions

22 instructors

100% graduation rate

In 2024, 94 youth took part in Indiana Black Expo's Performing Arts Academy (PAA), where they received comprehensive training in dance, photography, music production, acting, and videography, alongside essential academic and social support. Through a partnership with the Indianapolis Motor Speedway, IBE provided students with the unique opportunity to gain hands-on experience and technical skills by shadowing professionals in the high-performance world of automotive racing. Throughout the year, students engaged in financial literacy workshops and collaborated on multimedia projects, expanding both their creative and practical skill sets. The program culminated in an unforgettable PAA Showcase, where students proudly displayed their talents in dance, photography, and videography, celebrating their growth and achievements. This holistic approach empowered students to thrive creatively, academically, and professionally, setting them on a path to future success.

Education Day

Sept. 22, 2024

2,000
youth

25
colleges &
universities

The Education Day College Fair offered 2,000 middle and high school students the chance to explore college admissions, scholarships, and campus life through direct interaction with representatives from approximately 25 colleges and universities, including traditional schools and HBCUs. Open to all students, the fair attracts thousands from Indiana and surrounding states, using the Circle City Classic® football game as a backdrop. The event also includes a celebratory Education Day Party, where students connect with educational service providers, learn about financial aid, and gain insight into the college admissions process.

Scholarships

Awarded Fall, 2024

IBE awarded \$40,500 in scholarships to 32 exceptional young individuals from across Indiana, empowering them to pursue higher education and achieve their academic and professional goals. This investment in the next generation reflects IBE's commitment to fostering educational advancement and creating opportunities for youth to succeed in their future endeavors.

2024 Scholarship Recipients:

Aerial Edwards, Purdue University
Aubrey Evilsizer, University of Tampa
Ananza Williams, Jackson State University
Ava Kendrick, Purdue University
Breanna Davis, University of Southern Indiana
Bryce McElroy, Tennessee State University
Chace Bailey, Hampton University
Dominique Harris, Ivy Tech Community College
Dorien Hamilton, Howard University
Isaac Onwodi, Indiana University Indianapolis
Jaia Black, North Carolina A&T State University
Jared Johnson, Indiana University Bloomington
Jazmynn Ezell, Indiana University Bloomington
Jeremiah Robinson, Indiana University Bloomington
Jessica Kaur, Butler University
Joesph Jideonwo, The Ohio State University
Justin Harrington, Franklin College
Kamanda Mosongo, Purdue University
Kennedy Winfrey-Ragland, Ball State University
Kyra Krachinski, Ball State University
Maya Metry, University of Indianapolis
Merrin Woods, University of Cincinnati

Mikayla Jones, Indiana University Bloomington
Myles Berry, Savannah College of Art and Design
Ryann McMillan, University of Indianapolis
Tionna Thompson, North Carolina Central University
Wakem Wells, Morehouse College
Hannah Radford, Indiana University Bloomington
Isaac Onwodi, Indiana University Indianapolis
Jasmine Powell, Purdue University
Maythazin Minthu, Butler University
Qaden Childs, Ball State University
Krista Shipley, University of Indianapolis

\$40,500
awarded

32
scholarships



Miss Circle City Classic[®] Coronation

Sept. 14, 2024

The Miss Circle City Classic[®] Coronation is a 12-week program for African American high school senior girls, designed to empower young women of color through education, leadership development, and social responsibility. The program includes workshops on teamwork, leadership, college admissions, study skills, communication, dress for success, social etiquette, financial aid, and modern dance. The Coronation culminates in an event where participants are recognized for their achievements. Regina Jones was crowned Miss Circle City Classic[®] and the 1st runner up was Taniliah Chestnut and 2nd runner up was Karis Gorman. These young ladies were collectively awarded \$10,000 in scholarships. A full list of participants are as follows.



Amiya Patterson, Tuskegee University
Amyia Bell, Howard University
Angelena White, Florida Agricultural and
Mechanical University
Aubrey Vines, North Carolina Central University
Chloe Copeland, Indiana University - Bloomington
Dayli Marshall, Howard University
Destini Humphrey, Tennessee State University
Essence Kinsey, Tennessee State University
Jaice Hoosier, Howard University
Janiyah Johnson, Indiana University - Bloomington
Karis Gorman, American University
Kaylana Jackson, Tarleton University
Kennedy Owens, Florida Agricultural and
Mechanical University
Khalea Hogs, North Carolina A&T State University/
University of Kentucky

Leilani Jones, Howard University
Londen Wiley, Tennessee State University
Makenzie Johnson, Undecided
Nailah Woods, Indiana University - Bloomington
Qwan'yea Gilbert, Alabama A&M/
Texas Southern University
Regan Auguste, Columbia University
Regina Jones, Yale University
Ronja Robinson, Florida Agricultural and
Mechanical University
Sahara Peterson, Purdue University
Saniya Brooks, Hampton University
Shaleah Truitt, Florida State University
Sidney Patterson, Tuskegee University
Ta'Nilah Chestnut, Howard University
Tamila Wallace, Spelman College
Trinity Gilbert, Howard University

COMMUNITY EMPOWERMENT

Indiana Black Expo proudly hosted two of its hallmark events, Summer Celebration and the Circle City Classic®, which together generated over \$10 million in economic impact for the City of Indianapolis. These historical events not only celebrate Black culture and community but also drive significant economic growth, attracting thousands of attendees and fostering local business development across the region.

\$10 million
economic impact



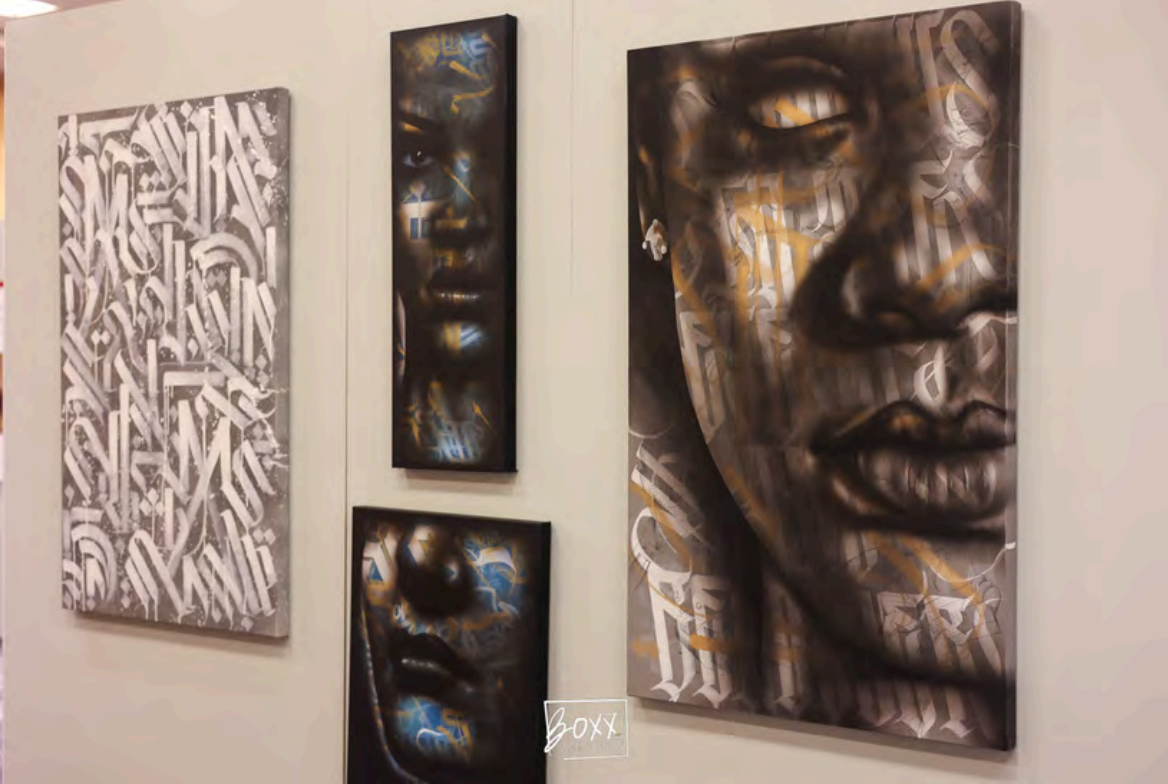
Summer Celebration

June 20 - 30, 2024



94,298
attendees

Indiana Black Expo's flagship event, Summer Celebration, drew 94,298 attendees in June, making it the largest and most impactful gathering of its kind in the state. Summer Celebration featured a diverse range of activities, including the Exhibition Hall, Black & Minority Health Fair, Business Conference, Policy Summit, Music Heritage Festival, Education Conference, Black Film Festival, Cultural Arts Pavilion, Entertainment Stage, and more. Each component of the celebration was thoughtfully designed to foster a sense of belonging, elevate Black culture, and highlight the rich contributions of the Black community in Indiana. With its robust and rich programming, Summer Celebration remains a powerful platform for cultural expression, community engagement, and advocacy.



Cultural Arts Pavilion

June 28-30, 2024

IBE's Cultural Arts Pavilion offers a unique showcase of five attractive events during Summer Celebration: 1) IBE Film Festival, a free one-day festival featuring inspirational independent filmmakers; 2) Cultural Arts Gallery, a unique exhibition that showcases the works of a collaboration of Indianapolis arts institutions; 3) Artists and Authors Market, a venue for emerging and professional fine artists and published authors to sell original works and meet with their audience; 4) Art Speaks CAFE', a dedicated space for artists with an interactive area for local authors and artists to share insight on their works; and 5) an Entertainment Stage where artists perform before thousands of attendees. In 2024, the Cultural Arts Pavilion included 15,585 attendees, 32 artists, 10 performances, and seven arts institutions.

15,585
attendees



32
artists

10
performances

7 art institutions

97,616
attendees

\$1 million
investment

More than
\$5.5 million
in scholarships
awarded to date

Circle City Classic®

Sept. 28, 2024

The Circle City Classic® weekend celebrated historically Black colleges and universities. This cultural experience featured a captivating parade, Education Day, Talent Day, the thrilling HBCU football game, and the high-energy Battle of the Bands. Each element of the experience showcased the rich traditions, talent, and spirit of HBCUs, drawing 97,616 attendees and fostering a deep sense of pride and community.

In honor of the 40th Anniversary of the Circle City Classic®, IBE made a transformative investment of over \$1 million in two esteemed historically Black colleges and universities, North Carolina Central University and Norfolk State University. This strategic commitment reflects IBE's dedication to supporting and empowering HBCUs, fostering educational excellence, and creating lasting opportunities for students at these institutions.



Showcasing the spirit, energy, and excellence of
historically black colleges and universities

Reverend Charles Williams Memorial Way

June 28, 2024

IBE worked with Vop Osili, President of the Indianapolis City County Council, to unveil the Reverend Charles R. Williams Memorial Way as part of a street dedication on Capitol Avenue in downtown Indianapolis during Summer Celebration. Reverend Williams, former President of IBE, championed social and economic prosperity and was a vital asset to our state. This is the first street memorial of an African-American leader in downtown Indianapolis.



IBE[®]
Summer
CELEBRATION²⁴
OUR LEGACY. OUR INFLUENCE. OUR FUTURE.



Volunteer Administration

Year-round, 2024

IBE's ability to deliver impactful services and programs to the community is made possible by the unwavering dedication of our volunteers. In 2024, 1,560 volunteers generously contributed their time and talents to support IBE's mission. To express our gratitude, IBE hosted a Volunteer Appreciation Reception, where we recognized individuals for their exceptional leadership and service with awards that highlight their contributions. In addition, IBE partnered with a range of corporations and organizations, offering their employees the opportunity to give back through volunteerism at events like Summer Celebration and the Circle City Classic®. Notable supporters of this initiative included Carrier, Cummins, the Department of Public Works, LabCorp, Geodis, and Teach Indy. Their collaboration helped enhance the success of our events and deepened the impact of our community engagement efforts.

The following individuals were recognized as Volunteers of the Year for each IBE chapter:

- Candace Olden, Anderson Chapter
- Valinda McBride, Greater Lafayette Chapter
- Beth McGinty, Indianapolis Chapter
- Takesha Wilson, Kokomo Chapter
- Tracina Greenleaf, Muncie Chapter
- Robert Taylor, Elkhart Chapter
- Laneisha Bennett, Fort Wayne Chapter
- Maria Grinston, Michigan City Chapter
- Regina Browder-Fleming, South Bend Chapter

Rinzer Williams III, former IBE Board Chairman, received the Helen Haynes Excellence in Service Award. Cessalyn Lang was recognized for her exemplary service during Circle City Classic® and Ida Townsend was presented the Volunteer Golden Award for over 40 years of service at IBE's Summer Celebration.

HEALTH & WELLBEING

IBE prioritizes health and wellness programs because of the significant disparities in health outcomes within the African American community. These disparities have long-lasting impacts on the well-being of individuals and families. IBE is committed to addressing these challenges by providing resources, education, and support to improve health outcomes and promote healthier lifestyles. The goal is to create a lasting impact that fosters

healthier communities, improves access to care, and combats the systemic barriers that contribute to health inequities in the Black community.



Black & Minority Health Fair

June 27 - 30, 2024

The Black & Minority Health Fair brought together healthcare professionals, organizations, and local service providers to offer free health screenings valued at **\$3,500+ dollars**, resources, and educational workshops. Approximately **14,600 attendees** had the opportunity to receive vital health assessments, including blood pressure checks, diabetes screenings, and mental health consultations, all designed to empower individuals to take charge of their health. The fair also provides a platform for open dialogue about pressing health issues such as heart disease, hypertension, and access to quality care. Beyond physical health, the healthfair emphasizes mental wellness, preventive care, and overall community well-being.

Tobacco Prevention & Cessation

Year-round, 2024

IBE's Tobacco Prevention and Cessation Initiative is a vital program aimed at reducing tobacco use and its harmful effects within the African American community. Last year, IBE reached **6,500 constituents** through its community outreach events throughout the state and presentations to middle and high school students in Indianapolis, Kokomo, Elkhart and South Bend.

The initiative raises awareness about the dangers of tobacco use, particularly smoking, and provides resources and support for individuals who wish to quit. Through this initiative, Indiana Black Expo aims to reduce tobacco-related diseases, including heart disease, stroke, and cancer, while advocating for healthier, tobacco-free communities.



Cherish Your Mind Mental Health Initiative

June 27, 29; Sept. 22, 2024

Last year, IBE implemented its *Cherish Your Mind: Understanding the Importance of Brain Health* educational series to raise awareness and promote mental well-being, particularly within the Black community. This initiative was delivered during Summer Celebration and Circle City Classic®. The two-day educational series, in partnership with the Indiana State Department of Health, was designed to boost knowledge of and address the stigma about brain health.

Part one of the symposium took place on June 27 during the Black & Minority Health Fair where expert panelists discussed the importance of self-care and how to seek mental health support when needed for seniors and senior caregivers. Part two took place on June 29 before **180 attendees** in the 500 Ballroom of the Indiana Convention Center. Topics included the basics of brain health, lifestyle choices, cognitive decline, and dementia management, and navigating healthcare systems and resources. Ed Gordon, broadcaster and BET/CBS Special Correspondent hosted the event.

A Mental Health Symposium also occurred during Circle City Classic where **250 youth** attendees heard from panelists, including Metta World Peace and athletic professionals from local colleges. The series includes workshops, interactive sessions, and expert-led discussions that cover a wide range of topics, such as stress management, coping strategies, emotional intelligence, and the impact of trauma on brain development.



CHAPTER PROGRAMMING & DEVELOPMENT

IBE operates 12 chapters across the state of Indiana, allowing the organization to more effectively serve local communities. These chapters act as key platforms for promoting IBE's message and advancing its mission as a nonprofit 501(c)(3) community service organization. Each chapter plays a crucial role in implementing IBE's statewide initiatives, hosting programs and events tailored to the unique needs of their communities. In April, IBE held its 30th Annual Statewide Conference in Fort Wayne, where 79 chapter leaders and members participated in training sessions. These sessions focused on program development, board governance, brand identity and protection, and financial wellness, equipping chapter leaders with the tools to drive meaningful change in their communities.

12
chapters

79
chapter leaders

92
initiatives

Thank you to all our funders and partners for helping IBE execute its mission.

\$1,000,000+

Lilly Endowment, Inc.

\$50,000 - \$999,999

Capital Improvement Board
Cummins Inc.
Delta Faucet Co.
Indianapolis African American Quality of Life Initiative (IAAQLI)
Indiana Civil Rights Commission
Indiana Department of Health
Indiana Hoosier Lottery
Indiana Economic Development Corporation
Indiana University
Ivy Tech Community College
Key Bank Foundation
Purdue University
Pacers Sports and Entertainment
Richard M. Fairbanks Foundation, Inc.

\$15,000 - \$49,999

AES
Allen Whitehill Clowes Charitable Foundation
Capital Group
Carrier Corporation
Eli Lilly
Everwise Credit Union
Firefly Children & Family Alliance
Girls Scout of Central Indiana
Honda Manufacturing of Indiana, LLC
Ice Miller
Indiana Family & Social Services Administration
Indianapolis Airport Authority
Indianapolis Colts
JD Sports/Finish Line Foundation
JP Morgan Chase
Kroger
Labcorp
Lumina Foundation
Molson Coors
My Healthy Baby
NCAA
Republic Airways
Visit Indy

\$5,000 - \$14,999

AT&T
Black Onyx Management
CNO Financial Group
Crossroads Public Affairs
Engaging Solutions, LLC
Enterprise Holdings
First Financial Bank
Harris & Ford LLC
Indiana Department of Child Services
Indiana Department of Transportation
Indiana Department of Health
Indianapolis Motor Speedway
Indianapolis Urban League
Markey's
Marian University
Noyes Jr. Memorial Foundation
Old National Bank
One America
Penrod Society
Regions Bank
Republic Airways
Sallie Mae
The Mind Trust

Up to \$4,999

Central Indiana Community Foundation
Indianapolis Arts Council
Indiana Department of Administration
IU Health
National Black MBA Association Indianapolis

Partners

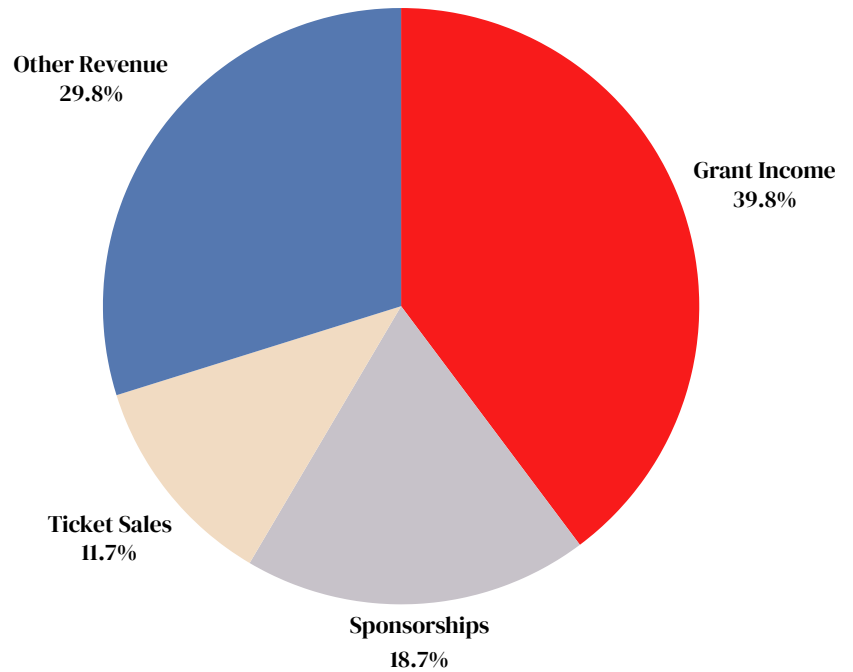
AFSCME Local 725
City of Indianapolis
Eiteljorg Museum
Fern
Harrison Center for the Arts
Indiana African-American Genealogy Group
Indiana Commission for Higher Education
Indiana Historical Society
Indiana State Museum
Indiana State Police
Indianapolis Department of Public Safety
Indianapolis Department of Public Works
Indianapolis Fire Department
Indianapolis Recorder
Newfields
Radio One
Ransburg YMCA
Sport Graphics
WISH TV
WRTV
WTHR

2024 FINANCIAL SNAPSHOT

In fiscal year 2024, IBE had total public support and revenue of \$5.5 million and operating expenses of \$5.5 million.

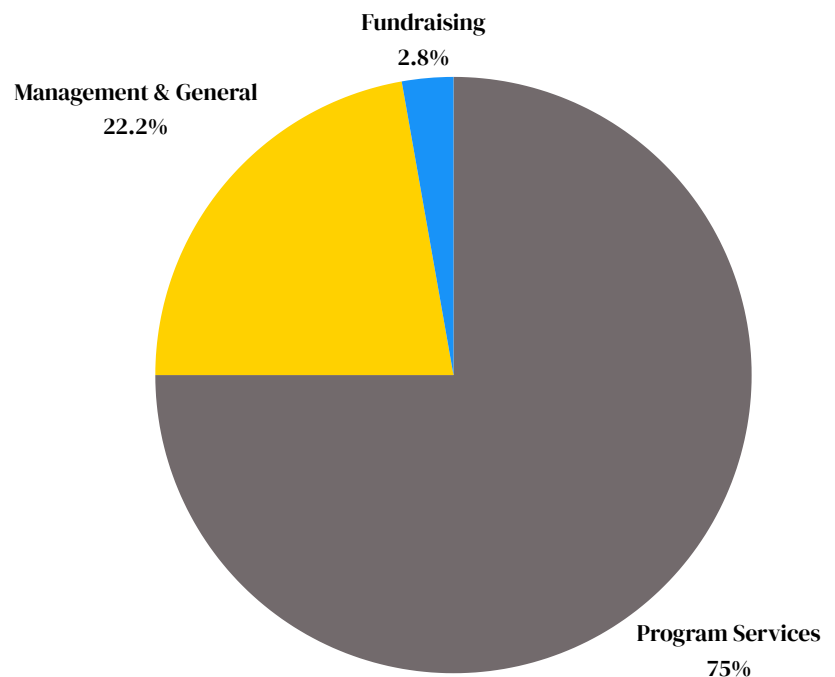
REVENUE
\$5,513,272.87

REVENUE



EXPENSES

EXPENSES
\$5,547,694.92





Board of Directors

Executive Board

Vop Osili, III, Board Chairman

Melissa Proffitt, Executive Vice Chairwoman

Nick Bontreger, Treasurer

Keisha Ricketts, Secretary

Willie Stroman, Vice Chairman, Central Region

Denicka Foster, Vice Chairwoman, Northern Region

Yvonne Harrington, Nominating Committee Chairwoman

Al London, Personnel Committee Chairman

At-large members and chapter representatives

Joe Ayers

Hayley Boling

Dr. Colette Pierce Burnette

Joe Jordan

Jamilia King

Murray Miller

Delbert Mimms

Tenaytia Nelson

John Upshaw

TaKeshia Wilson

Kobi Wright



For a complete listing and overview of IBE programs and initiatives, visit indianablackexpo.com

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